

AMENDMENTS TO LB385

Introduced by Education.

1 1. Strike the original sections and insert the following new
2 sections:

3 Section 1. Sections 1 to 8 of this act shall be known and may be
4 cited as the Nebraska Teacher Recruitment and Retention Act.

5 Sec. 2. The purpose of the Nebraska Teacher Recruitment and
6 Retention Act is to provide financial incentives to recruit and retain
7 teachers in Nebraska classrooms.

8 Sec. 3. For purposes of the Nebraska Teacher Recruitment and
9 Retention Act:

10 (1) Department means the State Department of Education;

11 (2) Grant means a grant for teacher recruitment and retention
12 payments under the Nebraska Teacher Recruitment and Retention Act; and

13 (3) Teacher means a person who holds a valid certificate to teach in
14 Nebraska issued by the Commissioner of Education and is employed in
15 Nebraska for the instruction of students in elementary or high school
16 grades.

17 Sec. 4. (1) A teacher may apply to the department for a grant. The
18 department shall not prioritize a grant based upon the school where the
19 applicant teaches.

20 (2) A teacher is eligible to apply for:

21 (a) A retention one grant of two thousand five hundred dollars if
22 the teacher has signed a contract to complete such teacher's second
23 complete school year of full-time employment as a teacher at a Nebraska
24 school in school years 2023-24, 2024-25, 2025-26, or 2026-27;

25 (b) A retention two grant of two thousand five hundred dollars if
26 the teacher has signed a contract to complete such teacher's fourth
27 complete school year of full-time employment as a teacher at a Nebraska

1 school in school years 2023-24, 2024-25, 2025-26, or 2026-27;

2 (c) A retention three grant of two thousand five hundred dollars if
3 the teacher has signed a contract to complete such teacher's sixth
4 complete school year of full-time employment as a teacher at a Nebraska
5 school in school years 2023-24, 2024-25, 2025-26, or 2026-27; and

6 (d)(i) A high-need retention grant of five thousand dollars if on or
7 after the effective date of this act a teacher:

8 (A) Obtains an endorsement in special education, mathematics,
9 science, technology, or dual credit; and

10 (B) Signs a contract to complete a school year of full-time
11 employment as a teacher at a Nebraska school in school years 2024-25,
12 2025-26, or 2026-27.

13 (ii) A teacher shall only be eligible to receive one high-need
14 retention grant.

15 Sec. 5. It is the intent of the Legislature to encourage individual
16 schools and school districts to adopt policies incentivizing teacher
17 recruitment and retention through policies similar to the Nebraska
18 Teacher Recruitment and Retention Act. Teachers at schools not adopting a
19 recruitment and retention policy shall not be prohibited from receiving a
20 grant under the Nebraska Teacher Recruitment and Retention Act.

21 Sec. 6. It is the intent of the Legislature to use funds from the
22 Education Future Fund to carry out the Nebraska Teacher Recruitment and
23 Retention Act.

24 Sec. 7. The State Board of Education may adopt and promulgate rules
25 and regulations to carry out the Nebraska Teacher Recruitment and
26 Retention Act.

27 Sec. 8. The Nebraska Teacher Recruitment and Retention Act
28 terminates on January 1, 2028.