

**One Hundred Eighth Legislature - First Session - 2023**

**Introducer's Statement of Intent**

**LB169**

---

**Chairperson: Senator Justin Wayne**

**Committee: Judiciary**

**Date of Hearing: March 01, 2023**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 169 would prohibit employment discrimination on the basis of sexual orientation or gender identity. Current law prohibits employment discrimination based on race, color, religion, sex, disability, marital status or national origin. LB 169 adds "sexual orientation" and "gender identity" to that list of protected categories.

This bill would apply to government employers, labor organizations, and private employers with fifteen or more employees.

**Principal Introducer:** \_\_\_\_\_

**Senator Megan Hunt**